

Criteria for the assessment of Research & Research Leadership: Professor

Promotion to Professor requires **outstanding achievement in research and research leadership assessed by reference to international levels of excellence**. This includes both individual and collaborative contributions to research, as well as contributions to leading an excellent institutional research culture.

There are two criteria as set out below and outstanding achievement is normally required in both:

Narrative on expectations, including balance of contribution across criteria:
Within History, much research is individual, but collaborative work is also greatly valued, where appropriate. Candidates for promotion to professor are expected to have published a substantial body of work of the highest quality, to have applied for competitive fellowships, to demonstrate research leadership with the Faculty and University, and to have an international profile in their field, as measured by external markers of recognition. They may also have a sustained record of applying for and securing competitive fellowships, grants and external funding to support their research.
CRITERION 1: Consistently conducts rigorous research addressing significant questions, contributing new ideas and advancing the boundaries of the field whilst ensuring the highest standards of research integrity are promoted and maintained.
<ul style="list-style-type: none">• A substantial portfolio of high quality research outputs that are internationally recognised as world-class in terms of their originality, significance and rigour. The University acknowledges that the intellectual content of a paper is much more important than publication metrics or the identity of the journal in which it was published• Makes a significant contribution to the advancement of knowledge in research discipline• Produces and disseminates research outputs that have an impact, for example in the REF or informs national or international policy development• Frequently invited to present work at major national and international conferences and institutions• A significant track record of winning competitive research funding• Award of prizes and honours for research
Department/Faculty supplementary examples of indicators of excellence
<ul style="list-style-type: none">• Patterns of publication within the sub-disciplines of History vary, but successful applicants will usually have an impressive record of publication in peer reviewed journals, essays and collected volumes, scholarly editions of documents, and especially monographs published by highly regarded university and commercial presses are common at this level.• Their work will be held in high esteem nationally and internationally, as measured by excellent book reviews, book and article prizes, etc.

- They may also have an excellent record of applying for and securing competitive fellowships and external and/or internal research funding, such as a Cambridge Humanities Research Grant, or by fellowships and grants from the British Academy, AHRC, Leverhulme Trust, Wellcome Trust, ERC, etc.
- They will have received recognition in the form of invitations to present papers and keynote lectures at national and international conferences and institutions.
- They will often have held visiting fellowships or professorships at research libraries or institutes of advanced study.
- Their work may have a public impact and profile, as reflected in television and radio appearances, invitations to act as a consultant or advisor to government departments, etc.

CRITERION 2: Consistently provides high-quality research leadership, strategically planning for the future and supporting an inclusive and productive research culture

- Leads and contributes to collaborative research projects
- Elected/appointed to research-related leadership roles
- Creates and manages large research groups
- Convenes and leads major research conferences and seminar programmes
- Provides intellectual thought leadership which informs and contributes to setting the international research agenda in an individual's area
- Participation in high-quality public, industrial and/or policy engagement activities linked to research
- Edits major academic journals
- Promotes and maintains high standards of research integrity
- Promotes collaboration and develops cross-disciplinary research activities

Department/Faculty supplementary examples of indicators of excellence

- Many historians operate primarily as individual researchers, but a record of fruitful collaborative research within and beyond the institution will strengthen an application. Examples include CamPo and CRASSH, involvement in cross-institutional AHRC collaborative grants and networks, Leverhulme and ERC grants, etc.
- Leadership roles within subject organisations such as the Royal Historical Society and other learned societies, such as African Studies Association
- Participation in advisory boards, e.g. IHR
- Invitations to evaluate research grant applications for UK and international research councils
- Directs centres within the University and creates a vibrant research culture among their members