

## Professor (Grade 12)

### Research and research leadership

**Promotion to Professor (Grade 12) requires outstanding achievement in research and research leadership assessed by reference to international levels of excellence.**

In Economics most research consists of articles published in peer reviewed journals, and we put special emphasis on publications in the top general interest journals run by the professional societies (and which therefore reach a large and diverse audience). Coauthorship is the norm rather than the exception although patterns of authorship and publication vary across the theoretical and empirical fields. Research that influences public and private sector policy makers is particularly valued as is fundamental work that influences the general direction of research. We place value on individuals developing a coherent research programme where research builds towards some long term goal.

**CRITERION 1: Consistently conducts rigorous research addressing significant questions, contributing new ideas and advancing the boundaries of the field whilst ensuring the highest standards of research integrity are promoted and maintained.**

**Local Indicators of excellence**

- A substantial portfolio of high quality research outputs recognised as world-class in terms of their originality, significance and rigour will be required
- Winning competitive external research funding from research councils and other prestigious funders
- Supervision of graduate students and postdoctoral researchers and their placement in top universities and top policy institutes
- Editorial positions (Associate editor, Coeditor) at major journals
- Presenting invited talks (keynotes) at top international conferences
- Winning best paper prizes at major journals and conferences
- Academic impact as measured for example by citations or by adoption of research into academic syllabii at top universities
- Impact on the development of policy, professional or private sector practice.
- Fellowship/Affiliation at top research institutes such as NBER, etc.

**CRITERION 2: Consistently provides high-quality research leadership, strategically planning for the future and supporting an inclusive and productive research culture**

**Local Indicators of excellence**

- External conference and workshop organization (programme committee, chair etc).
- Contribution to internal research seminars and research life of the subject group such as organizing conferences.
- Contributing to the professional societies through organization and committee work.
- Editing journals, books, collections of essays is also evidence of research leadership.
- Promotes collaboration and develops cross-disciplinary research activities